

2022-2023 Auxiliary Compensation Plan

Texarkana ISD

*Annual amounts are based on 8 hours per day

Pay Grade	Job Title	Calendars	Hourly		Minimum	Midpoint	Maximum
301			Hourly		\$10.50	\$12.75	\$15.00
	Bus Aide	Student Days	Student	Days			
	Child Nutrition Worker	Student Days					
	Crosswalk Guard	Student Days					
302			Hourly		\$11.11	\$13.57	\$16.03
	Catering Cook	222	222	Days	19,731	24,100	28,469
	Building Maintenance Worker	261	261	Days	23,198	28,334	33,471
	Athletics Groundskeeper	261					
303			Hourly		\$12.21	\$14.98	\$17.75
	Building Maintenance Floater	261	Student	Days			
	Child Nutrition Asst Cafeteria Manager	Student Days	261	Days	25,494	31,278	37,062
	Child Nutrition Custodial Lead	261					
	Child Nutrition Floater	Student Days					
	General Labor, Maintenance	261					
304			Hourly		\$13.02	\$15.97	\$18.92
	Building Maintenance Lead, Small School	261	261	Days	27,186	33,345	39,505
305			Hourly		\$13.67	\$16.77	\$19.87
	Bus Mechanic Helper	261	Student	Days			
	Child Nutrition Cafeteria Manager	Student Days	187	Days	20,450	25,088	29,726
	Delivery Driver, Building Maintenance	261	222	Days	24,278	29,784	35,289
	Delivery Driver, Child Nutrition	222	261	Days	28,543	35,016	41,489
	Delivery Driver, Warehouse	222					
	Life Guard	As Needed					
	Security Guard	187					
306			Hourly		\$14.65	\$17.98	\$21.31
	Bus Driver, Special Education	Student Days	Student	Days			
	Building Maintenance Lead, Large School	261	187	Days	21,916	26,898	31,880
	Lead Security Guard	222	222	Days	26,018	31,932	37,847
	Maintenance Helper, Skilled	261	261	Days	30,589	37,542	44,495
	Support Services Technician	187,261					
	Warehouse Specialist	261					
307			Hourly		\$16.85	\$20.68	\$24.51
	Maintenance Lead Painter	261	261	Days	35,183	43,180	51,177
	Maintenance Non-Licensed, IPM	261					
	Maintenance Non-Licensed, Skilled	261					
	Pool Technician	261					
308			Hourly		\$18.67	\$22.91	\$27.15
	Bus Mechanic	261	261	Days	38,983	47,836	56,689
	Child Nutrition Skilled Maintenance	261					
309			Hourly		\$21.10	\$25.89	\$30.68
	Maintenance Electrician Licensed	261	261	Days	44,057	54,058	64,060
	Maintenance HVAC Licensed	261					
	Maintenance Master Licensed Plumber	261					
	Warehouse Manager	261					
310			Hourly		\$24.52	\$29.72	\$34.92
	Coordinator, Maintenance	261	222	Days	43,548	52,783	62,018
	Maintenance Forement	261	261	Days	51,198	62,055	72,913
	Police Officer	222					
311			Hourly		\$28.26	\$34.15	\$40.04
	Police Sergeant	222	222	Days	50,190	60,650	71,111