## 2022-2023 Auxiliary Compensation Plan

Texarkana ISD

\*Annual amounts are based on 8 hours per day

Maintenance Non-Licensed, IPM       261         Maintenance Non-Licensed, Skilled       261         Pool Technician       261         308       Hourly       \$18.67       \$22.91       \$27.15         Bus Mechanic       261       261       Days       38,983       47,836       56,689         Child Nutrition Skilled Maintenance       261       Technology       \$21.10       \$25.89       \$30.68         Maintenance Electrician Licensed       261       Days       44,057       54,058       64,060         Maintenance HVAC Licensed       261       Warehouse Manager       261       English States State	Pay Grade Job Title	Calendars			Minimum	Midpoint	Maximum
Student Days	301		Hourly		\$10.50	\$12.75	\$15.00
Student Days	Bus Aide	Student Days	Student	Days			
Nourly   S11.11   S13.57   S16.93   S16.91   S19.731   Z4,100   Z8,469   S19.731   Z4,100   Z8,469   Z61   Days   Z3,198   Z8,334   Z8,34	Child Nutrition Worker	Student Days					
Eatering Cook   222   222   Days   19,731   24,100   28,469   261   Days   23,198   28,334   33,471   24,101   28,469   261   Days   25,494   31,278   37,662   261   Days   27,186   33,345   39,505   27,186   27,	Crosswalk Guard	Student Days					
Building Maintenance Worker   261	302		Hourly		\$11.11	\$13.57	\$16.03
Mount	Catering Cook	222	222	Days	19,731	24,100	28,469
Hourly   \$12.21   \$14.98   \$17.75	Building Maintenance Worker	261	261	Days	23,198	28,334	33,471
Building Maintenance Floater	Athletics Groundskeeper	261					
Student Days	303		Hourly		\$12.21	\$14.98	\$17.75
Child Nutrition Custodial Lead   Child Nutrition Floater   Student Days   General Labor, Maintenance   261   304   Hourly   \$13.02   \$15.97   \$18.92   \$19.95   \$30.50   \$30	Building Maintenance Floater	261	Student	Days			
Student Days General Labory, Maintenance	Child Nutrition Asst Cafeteria Manager	Student Days	261	Days	25,494	31,278	37,062
Semeral Labor, Maintenance   261   10	Child Nutrition Custodial Lead	261					
Building Maintenance Lead, Small School   261   261   Days   27,186   33,345   39,505   33,065   33,065   34,075   34,077   34,075   34,077   34,075   34,	Child Nutrition Floater	Student Days					
Building Maintenance Lead, Small School   261   261   Days   27,186   33,345   39,505   305	General Labor, Maintenance	261					
Hourly   S13.67   \$19.87   Bus Mechanic Helper   261   Student Days   187   Days   20,450   25,088   29,726   Delivery Driver, Building Maintenance   261   222   Days   24,278   29,784   35,289   Delivery Driver, Building Maintenance   221   261   Days   28,543   35,016   41,489   Delivery Driver, Warehouse   222   Life Guard   As Needed Security Guard   187   S10.00	304		Hourly		\$13.02	\$15.97	\$18.92
Bus Mechanic Helper	Building Maintenance Lead, Small School	261	261	Days	27,186	33,345	39,505
Student Days   187	305		Hourly		\$13.67	\$16.77	\$19.87
Delivery Driver, Building Maintenance   261   222   Days   24,278   29,784   35,289   26,194   Delivery Driver, Child Nutrition   222   261   Days   28,543   35,016   41,489   222   222   222   232   233   235,016   24,489   235,289   235,016   24,489   235,289   235,016   24,489   235,289   235,016   24,489   235,289   235,016   23	Bus Mechanic Helper	261	Student	Days			
Delivery Driver, Child Nutrition   222   261   Days   28,543   35,016   41,489	Child Nutrition Cafeteria Manager	Student Days	187	Days	20,450	25,088	29,726
Delivery Driver, Warehouse   1222   1166 Guard   187	Delivery Driver, Building Maintenance	261	222	Days	24,278	29,784	35,289
Security Guard   187	Delivery Driver, Child Nutrition	222	261	Days	28,543	35,016	41,489
Security Guard   187   187   187   189	Delivery Driver, Warehouse	222			•		•
Student Days   Stud	Life Guard	As Needed					
Bus Driver, Special Education   Student Days   Student Days   Building Maintenance Lead, Large School   261   187   Days   21,916   26,898   31,880   Lead Security Guard   222   222   Days   26,018   31,932   37,847   Maintenance Helper, Skilled   261   261   Days   30,589   37,542   44,495   Support Services Technician   187,261   Warehouse Specialist   261   Support Services Technician   261   Support Services Technici	Security Guard	187					
Building Maintenance Lead, Large School   261   187   Days   21,916   26,898   31,808   24   24   22   222   Days   26,018   31,932   37,847   261   261   Days   30,589   37,542   44,495   261   Days   35,183   26,088   24,51   261   Days   35,183   26,088   24,51   261   Days   35,183   26,088   24,51   261   Days   35,183   26,088   26,089   26,08	306		Hourly		\$14.65	\$17.98	\$21.31
Lead Security Guard   222   222   Days   26,018   31,932   37,847     Maintenance Helper, Skilled   261   261   Days   30,589   37,542   44,495     Support Services Technician   187,261     Warehouse Specialist   261   261   Days   35,183   43,180   51,13     Maintenance Lead Painter   261   261   Days   35,183   43,180   51,13     Maintenance Non-Licensed, IPM   261   Maintenance Non-Licensed, Skilled   261   Pool Technician   261   261   Days   38,983   47,836   56,689     Bus Mechanic   261   261   Days   38,983   47,836   56,689     Child Nutrition Skilled Maintenance   261   261   Days   38,983   47,836   56,689     Child Nutrition Skilled Maintenance   261   261   Days   44,057   54,058   64,060     Maintenance HVAC Licensed   261   Maintenance HVAC Licensed   261   Maintenance Master Licensed Plumber   261   Maintenance Master Licensed Plumber   261   Maintenance Master Licensed Plumber   261   Maintenance M	Bus Driver, Special Education	Student Days	Student	Days			
Maintenance Helper, Skilled         261         261         Days         30,589         37,542         44,495           Support Services Technician         187,261           Warehouse Specialist         261	Building Maintenance Lead, Large School	261	187	Days	21,916	26,898	31,880
Support Services Technician   187,261   Warehouse Specialist   261	Lead Security Guard	222	222	Days	26,018	31,932	37,847
Narehouse Specialist   261   261   261   Days   35,183   43,180   51,121	Maintenance Helper, Skilled	261	261	Days	30,589	37,542	44,495
Hourly   \$16.85   \$20.68   \$24.51	Support Services Technician	187,261					
Maintenance Lead Painter       261       261       Days       35,183       43,180       51,1°         Maintenance Non-Licensed, IPM       261         Maintenance Non-Licensed, Skilled       261         Pool Technician       261         308       Hourly       \$18.67       \$22.91       \$27.15         Bus Mechanic       261       261       Days       38,983       47,836       56,689         Child Nutrition Skilled Maintenance       261       Hourly       \$21.10       \$25.89       \$30.68         Maintenance Electrician Licensed       261       261       Days       44,057       54,058       64,060         Maintenance HVAC Licensed       261       Augenous Manager       261       Augenous Manager       261       Augenous Manager       261       Augenous Manager       \$24.52       \$29.72       \$34.92         Coordinator, Maintenance Maintenance Maintenance Forement       261       222       Days       43,548       52,783       62,018         Maintenance Forement       261       261       Days       51,198       62,055       72,913         Police Officer       222         311       Hourly       \$28.26       \$34.15       \$40.04	Warehouse Specialist	261					
Maintenance Non-Licensed, IPM       261         Maintenance Non-Licensed, Skilled       261         Pool Technician       261         308       Hourly       \$18.67       \$22.91       \$27.15         Bus Mechanic       261       261       Days       38,983       47,836       56,689         Child Nutrition Skilled Maintenance       261       Hourly       \$21.10       \$25.89       \$30.68         Maintenance Electrician Licensed       261       261       Days       44,057       54,058       64,060         Maintenance HVAC Licensed       261       Days       44,057       54,058       64,060         Maintenance Master Licensed Plumber       261       Hourly       \$24.52       \$29.72       \$34.92         Coordinator, Maintenance       261       222       Days       43,548       52,783       62,018         Maintenance Forement       261       261       Days       51,198       62,055       72,913         Police Officer       222         311       Hourly       \$28.26       \$34.15       \$40.04	307		Hourly		\$16.85	\$20.68	\$24.51
Maintenance Non-Licensed, Skilled       261         Pool Technician       261         308       Hourly       \$18.67       \$22.91       \$27.15         Bus Mechanic       261       261       Days       38,983       47,836       56,689         Child Nutrition Skilled Maintenance       261       Technical       261<	Maintenance Lead Painter	261	261	Days	35,183	43,180	51,177
Pool Technician         261           308         Hourly         \$18.67         \$22.91         \$27.15           Bus Mechanic         261         261         Days         38,983         47,836         56,689           Child Nutrition Skilled Maintenance         261         Under the control of the	Maintenance Non-Licensed, IPM	261					
Section   Sect	Maintenance Non-Licensed, Skilled	261					
Bus Mechanic       261       261       Days       38,983       47,836       56,689         Child Nutrition Skilled Maintenance       261       Hourly       \$21.10       \$25.89       \$30.68         Maintenance Electrician Licensed       261       261       Days       44,057       54,058       64,060         Maintenance HVAC Licensed       261       Warehouse Manager       261	Pool Technician	261					
Child Nutrition Skilled Maintenance         261           309         Hourly         \$21.10         \$25.89         \$30.68           Maintenance Electrician Licensed         261         261         Days         44,057         54,058         64,060           Maintenance HVAC Licensed         261         Sample of the control of	308		Hourly		\$18.67	\$22.91	\$27.15
Hourly   \$21.10   \$25.89   \$30.68	Bus Mechanic	261	261	Days	38,983	47,836	56,689
Maintenance Electrician Licensed       261       261       Days       44,057       54,058       64,060         Maintenance HVAC Licensed       261         Maintenance Master Licensed Plumber       261         Warehouse Manager       261         310       Hourly       \$24.52       \$29.72       \$34.92         Coordinator, Maintenance       261       222       Days       43,548       52,783       62,018         Maintenance Forement       261       261       Days       51,198       62,055       72,913         Police Officer       222         311       Hourly       \$28.26       \$34.15       \$40.04	Child Nutrition Skilled Maintenance	261					
Maintenance HVAC Licensed       261         Maintenance Master Licensed Plumber       261         Warehouse Manager       261         310       Hourly       \$24.52       \$29.72       \$34.92         Coordinator, Maintenance       261       222       Days       43,548       52,783       62,018         Maintenance Forement       261       261       Days       51,198       62,055       72,913         Police Officer       222         311       Hourly       \$28.26       \$34.15       \$40.04	309		Hourly		\$21.10	\$25.89	\$30.68
Maintenance Master Licensed Plumber       261         Warehouse Manager       261         310       Hourly       \$24.52       \$29.72       \$34.92         Coordinator, Maintenance       261       222       Days       43,548       52,783       62,018         Maintenance Forement       261       261       Days       51,198       62,055       72,913         Police Officer       222         311       Hourly       \$28.26       \$34.15       \$40.04	Maintenance Electrician Licensed	261	261	Days	44,057	54,058	64,060
Warehouse Manager         261           310         Hourly         \$24.52         \$29.72         \$34.92           Coordinator, Maintenance         261         222         Days         43,548         52,783         62,018           Maintenance Forement         261         261         Days         51,198         62,055         72,913           Police Officer         222           311         Hourly         \$28.26         \$34.15         \$40.04	Maintenance HVAC Licensed	261					
Batter         Hourly         \$24.52         \$29.72         \$34.92           Coordinator, Maintenance         261         222         Days         43,548         52,783         62,018           Maintenance Forement         261         261         Days         51,198         62,055         72,913           Police Officer         222           311         Hourly         \$28.26         \$34.15         \$40.04	Maintenance Master Licensed Plumber	261					
Coordinator, Maintenance         261         222         Days         43,548         52,783         62,018           Maintenance Forement         261         261         Days         51,198         62,055         72,913           Police Officer         222           311         Hourly         \$28.26         \$34.15         \$40.04	Warehouse Manager	261					
Maintenance Forement         261         261         Days         51,198         62,055         72,913           Police Officer         222           311         Hourly         \$28.26         \$34.15         \$40.04	310		Hourly		\$24.52	\$29.72	\$34.92
Police Officer         222           311         Hourly         \$28.26         \$34.15         \$40.04	Coordinator, Maintenance	261	222	Days	43,548	52,783	62,018
311 Hourly \$28.26 \$34.15 \$40.04	Maintenance Forement	261	261	Days	51,198	62,055	72,913
		222					
Police Sergeant 222 222 <b>Davs</b> 50.190 60.650 71.111	311		Hourly		\$28.26	\$34.15	\$40.04
=== <u>===</u> == <b>1</b>	Police Sergeant	222	222	Days	50,190	60,650	71,111